#5

In the name and by the authority of

The State of Texas

OATH OF OFFICE

I, ***James Berry***, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Commissioner of Rusk County ESD No. 1 of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Affiant's Signature

SWORN TO and subscribed before me by affiant on this 10 day of November, 2026.

(SEAL)

Robert Kuykendall
Signature of Person Authorized to Administer Oaths

Robert Kuykendall
Printed Name

Commissioner
Title

STATEMENT OF ELECTED/APPOINTED OFFICER

(Pursuant to Tex. Const. art. XVI, §1(b), amended 2001)

I, ***James Berry***, do solemnly swear (or affirm), that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therin are true.

James Berry
Affiant's Signature

Commissioner of Rusk County ESD No. 1
Position to Which Elected/Appointed

Rusk County
City and/or County

SWORN TO and subscribed before me by affiant on this 10 day of November, 2026.

(SEAL)

Robert Kuykendall
Signature of Person Authorized to Administer Oaths

Robert Kuykendall
Printed Name

Commissioner
Title

RUSK COUNTY EMERGENCY SERVICES DISTRICT NO. 1

#6

DRAFT MINUTES OF REGULAR MEETING

October 15, 2026 | 1515 Whippoorwill Avenue, Henderson, Texas

1. Call to Order and Quorum

The regular meeting of the Board of Emergency Services Commissioners of Rusk County Emergency Services District No. 1 was called to order at 6:54 PM CDT. The chair stated that all board members were present and a quorum was established. Board Members present were David Burks, Gloria Dooley, Curt Collins, Wayne Griffith and Jeff Harman.

2. Invocation and Pledge of Allegiance

An invocation by Cecilia Besson and the Pledge of Allegiance were conducted.

3. Roll Call of Departments

Department roll call was conducted.

Departments in attendance included: Carlisle, Church Hill, Crims Chapel, Eastside, Elderville-Lakeport, Garrison, Henderson, Kilgore, Kilgore Rescue, Laneville, Mount Enterprise, New London, New Salem, Overton, Rusk County Rescue, and Tatum.

Departments absent included Reklaw and the Texas A&M Forest Service.

4. Public Comments and Announcements

The Board expressed appreciation to participating departments for providing vehicles and personnel for National Night Out. The final cost of the Laneville Tower project was reported as approximately $1,234,136.61, which was under the estimated $1.3 million dollar budget by $65,863.39. Chief Jeremy Bozeman reminded everyone of the Eastside VFD annual Fish Fry on Oct. 24th starting at 11 a.m.

A request was made for Board members' shirt sizes and preferences in advance of an upcoming state meeting. Scott McCoy of Laneville VFD provided an update on their new rescue vehicle, stating that a radio mount and some equipment remained outstanding and that the vehicle was nearly 100% in service.

5. Statement and Oath of Office for Appointed Commissioner

A motion was made by Board Member Gloria Dooley and seconded by Wayne Griffith to accept the statement and oath of office signed by Jeffrey Harman and County Judge Joel Hale on October 1, 2026. The motion carried unanimously.

6. Election of Board Officers

The Board considered the annual election of officers and amending the signature cards at Texas Bank. A motion to nominate by acclamation was made by Board Member Gloria Dooley and and seconded by Board Member Wayne Griffith to approve the following slate: President — David Burks; Vice President — Wayne Griffith; Secretary/Treasurer — Gloria Dooley; Assistant Treasurer — Curt Collins. The motion carried unanimously.

7. Executive Director Candidate — Executive Session

The Board convened in executive session under Section 551.074 of the Texas Government Code at 7:06 p.m. to consider an employment offer for the Executive Director candidate. The Board closed executive session at 7:34 p.m. and reopened the meeting. It was announced that the District had offered the Executive Director position to Michael Searcy and that he had accepted. The appointment was to be effective November 1, 2026.

8. Approval of Previous Meeting Minutes

The Board considered minutes from September 17, September 29, and October 3, 2026. A motion was made by Curt Collins and seconded by Wayne Griffith to approve the minutes as presented. The motion carried unanimously.

9. Monthly Financial Reports

The monthly financial reports were presented by Secretary/Treasurer Gloria Dooley:

- District checking account: beginning balance reported as $427,698.40; ending balance following disbursements reported as $410,607.50.
- General money market account: Beginning balance of $1,548,796.89 with a $250,000 transfer out and interest earned of $2,313.09 were reported; for an ending balance of $1,301,109.98
- Sales and Use tax money market account: the beginning balance was $9,898,696.43, a deposit of $552,139.96 and interest earned of $16,695.39 were reported and the ending balance was reported as $10,467,531.78
- Obligations money market account: Beginning balance of $313,081.32 with interest earned of $514.66 and an ending balance reported as $313,595.98.
- Year-to-date budget, department breakdown, and budget-versus-actual reports were also provided.

A motion was made by Wayne Griffith and seconded by Jeff Harman to accept the monthly financial reports. The motion carried unanimously.

10. Monthly Payment of Bills

The Board reviewed the detailed check report. No questions or concerns were raised. A motion was made by Curt Collins and seconded by Wayne Griffith to approve payment of bills. The motion carried unanimously.

11. Revenue Transfers Among District Accounts

The Board reviewed transfers made during September: $250,000 from the general money market account to checking for annual insurance payments to VFIS (including property, liability, and vehicle insurance) and department run checks; and $552,139.96 from checking to the Sales and Use tax interest-bearing money market account. A motion was made by Wayne Griffith and seconded by Jeff Harman to accept the transfers. The motion carried unanimously.

12. Monthly Summary Financial Reports from District Volunteer Fire Departments

The monthly summary reports for September were provided to the Board and were available with the meeting documents on the District website. No questions or concerns were raised. A motion was made

by Wayne Griffith and seconded by Curt Collins to accept the reports. The motion carried unanimously.

13. Quarterly Investment Report

The third-quarter investment report was reviewed. The report compares the market value of bonds securing District deposits with bank balances at month-end. It was noted that additional accounts had been added to the collateral coverage and that the collateral value must remain greater than the deposits. A motion was made and seconded to accept the quarterly investment report. The motion to approve was made by Curt Collins and seconded by Wayne Griffith. The motion carried unanimously.

14. New Salem VFD Station Project

The Board discussed pending items relating to the New Salem VFD station project, including landscaping/matting to prevent erosion. No response had yet been received from Chilo's regarding the landscaping matter, and staff was to follow up and bring an update back to the Board. The Board also discussed changing the front exterior finish to stone rather than the originally contemplated brick. An additional cost of approximately $1,880 was discussed. Bill Ruby of New Salem added that they could not find a suitable brick and decided with department leadership to switch to a stone front. A motion was made by Curt Collins and seconded by Wayne Griffith to approve the change order. The motion carried unanimously. The building update included that insulation, ductwork, wiring, and water service were in place.

15-1. Communications Technology Improvement – Radio ID Loan to Christus EMS

The Board considered lending seven TxWARN radio IDs to Christus Flight-For-Life who were awaiting resolution of radio-ID issues. The radio IDs would be loaned temporarily, with no cost to either party, for a period modeled on a prior six-month arrangement with Panola County. The radio IDs would be returned or reprogrammed once the Flight-For-Life equipment and IDs were corrected by TxWARN/Harris County. A motion was made by Jeff Harman and seconded by Curt Collins to approve the temporary loan. The motion carried unanimously.

15-2. Communications Technology Improvements — Radio Headset for Carlisle Brush/Attack Truck

The Board discussed a wireless radio headset and interface for the Carlisle Attack 1 truck due to excessive noise and related safety/communications concerns. The quoted cost from Firecom was $5,062.90. The District already had a radio available for installation. Discussion included checking that the truck's existing emergency alert/contact feature remained operational. A motion was made by Curt Collins and seconded by Wayne Griffith to accept the bid for the headset installation. The motion carried unanimously. Michael Searcy also requested lending Christus EMS 6 radio IDs for a period of 6 months until they had theirs in place. A motion was made by Jeff Harman, and seconded by Curt Collins, to allow this usage. The motion carried unanimously.

16. Eastside Air Compressor Repair

The Board considered a $4,948.06 repair estimate for the Eastside refill-station air compressor, described as an older unit acquired from the Elderville-Lakeport VFD. Chief Bozeman included discussion on the availability of parts from CASCO, Curt Collins asked about the lack of a conventional warranty, and the possibility that a new compressor could cost substantially more (quotes discussed ranged from approximately $55,000 to over $80,000). The vendor reportedly offered to buy

back certain parts if the repair did not last, and written confirmation was to be obtained on the repairs. Brian from Vallen Safety Services contacted Bauer concerning the compressor and described parts would not be available for the compressor and mentioned that replacement would be needed if the repairs do not hold. Curt Collins made a motion to accept the repair estimate, Jeff Harman seconded, and the motion carried unanimously.

17. Election of Officers-As this was a duplicate agenda item, the Board passed on this item.

18. Sale of Surplus Property

The Board considered a resolution authorizing the sale of a 2003 Ford light rescue truck which was replaced by a new rescue truck for Laneville VFD. Discussion noted the vehicle's engine and potential resale value, and that photographs were being prepared for Purple Wave's website. A motion was made by Gloria Dooley to approve the resolution and was seconded by Jeff Harman authorizing the sale of the surplus vehicle. The motion carried unanimously.

19. Reimbursement for Department Fuel Costs

The Board discussed possible reimbursement to departments whose fuel costs exceed their projected 2026 budget amounts, citing increased fuel prices and additional fire activity. Departments would be required to provide receipts and records supporting eligible costs. The proposal was to review documented overages and reimburse qualifying differences, with the matter to be handled after year-end. A motion was made by Jeff Harman and seconded by Curt Collins to approve reimbursement of qualifying fuel-cost overages subject to approval of presented documentation. The motion carried unanimously.

20. Comprehensive Cancer and Cardiovascular Disease Detection Program

The Board discussed a proposed screening program for first responders at a stated cost of $360 per participant. The proposed services included cardiovascular and cancer-related screening, with reports and follow-up for abnormal findings. The provider sought use of the District operations facility and would recruit participants from local and neighboring departments. Board members requested additional information, including comparison with other screening options and possible reimbursement/coverage. A motion was made by David Burns to table and seconded by Jeff Harman pending further logistics and cost breakdown. The motion carried unanimously.

21. Purchase of SWR16 Rescue Boat and Trailer

The Board compared an SWR16 rescue boat with a double-stack trailer for $52,288.65 from Fluid Marine in North Carolina, included in the 2026 Rescue Unit budget, with an alternate option for a single-stack trailer at $36,858.00 from Triad Marine in Kemah, Texas. Further board discussion favored the double-stack option due to limited storage space, faster deployment, and the ability to easily bring two boats to an incident. Availability and delivery considerations were discussed. The motion was made by Gloria Dooley and seconded by Jeff Harman to proceed with the double-stack trailer option at the quoted price. The motion carried unanimously.

22. Service Provider Agreements for 2027

The Board tabled consideration of the 2027 service provider agreements because the agreements were not ready for consideration. A motion was made by Gloria Dooley and seconded by Wayne Griffith to table the item. The motion carried unanimously.

23. Holiday Schedule for 2027

The Board reviewed the proposed 2027 holiday schedule for District employees. Members discussed the number and selection of holidays. A motion was made by Wayne Griffith and seconded by Curt Collins to approve the proposed schedule which includes 12 days through the year. The motion carried unanimously.

24. Transfer of Titles for Brush Trucks 2 and 3

The Board considered transferring title to Brush Trucks 2 and 3 from Eastside Volunteer Fire Department back to Rusk County ESD No. 1. Discussion identified the vehicles as a 1993 Ford and a 2012 Ford, with one serving as a county backup. A motion was made by Gloria Dooley and seconded by Curt Collins to accept transfer of ownership titles for both vehicles. The motion carried unanimously.

25. Engagement of Auditor for 2026 Audit

The Board discussed engagement of an auditor for the 2026 audit. The Secretary/Treasurer reported having communicated with CPA Morgan LeGrone by email and requested an engagement letter. A motion was made by Wayne Griffith and seconded by Curt Collins to engage Morgan LeGrone's firm to perform the District's annual audit. The motion carried unanimously, subject to completion/confirmation of the engagement letter.

26. Required Training Hours for Commissioners

The Board was reminded that commissioners are required to complete six hours of training every two years. The hours may be completed in different combinations across the two-year period. As an informational item, no action or motion was required.

27. SAFE-D Annual Safety Conference

The Board considered the list of participants for the SAFE-D annual safety conference at the Kalahari Resort in Round Rock, Texas, scheduled for February 11–13, 2027. Members attending will include David Burks, Wayne Griffith, Gloria Dooley, Curt Collins, and Jeff Harman. Newly appointed Executive Director Michael Searcy will also attend. Also attending from the RCFFA will be Scott McCoy and Randy Coe. A motion was made by David Burks and seconded by Curt Collins to approve the participant list and authorize Secretary/Treasurer Gloria Dooley to register all participants and make room reservations. Spouses will also be attending with attendees. The motion carried unanimously.

28. Interlocal Agreements

The Board reviewed two interlocal agreements, one with the City of Henderson and one with the City of Kilgore. The agreements were described as substantially identical except for the city name. Discussion addressed execution and routing of the agreements for the cities' signatures and legal review, and the need to correct or complete highlighted language before final execution. A motion was

made by Gloria Dooley and seconded by Wayne Griffith to accept the interlocal agreements as presented by counsel, subject to the noted completion/correction process. The motion carried unanimously. Amounts were written in on the highlighted areas of both ILAs.

29. Conflict of Interest Affidavit

The Board considered a conflict-of-interest affidavit relating to construction related services provided by Board Member Jeff Harman to certain volunteer fire departments on request. The affidavit required notarization, but a notary was not available at the meeting. The Board approved execution of the affidavit, and arrangements were to be made to complete notarization after the meeting. A motion was made by Gloria Dooley and seconded by Wayne Griffith to approve the affidavit. The motion carried unanimously. Affidavit will be notarized on Friday, October 16, 2026.

30. Adjournment

With no further business being brought before the board, a motion to adjourn was made by Wayne Griffith and seconded by Curt Collins. The motion carried unanimously. The meeting adjourned at 8:30 PM CDT.

Submitted by: Gloria Dooley, Secretary/Treasurer

Approved by the Board on: _____

President: _____

Secretary: Gloria Dooley

RUSK COUNTY EMERGENCY SERVICES DISTRICT #1

Special Called Meeting and Workshop — October 26, 2026

Meeting: Board of Emergency Services Commissioners, Rusk County Emergency Services District No. 1
Location: 1515 Whippoorwill Ave., Henderson, Texas
Notice stated: 5:30 p.m. on October 26, 2026
Call to order: 5:36 p.m.

1. Call Special Meeting to Order and Establish a Quorum

Board Vice President Wayne Griffith called the meeting to order at 5:36 p.m. Board Members present were Gloria Dooley, Curt Collins and Jeff Harman.

2. Invocation and Pledge of Allegiance

Scott McCoy led the invocation and the Pledge of Allegiance.

3. Public Comments / Announcements

Chief Jeremy Bozeman from the Eastside VFD thanked everyone present for their support of their annual fish fry fund raiser on October 24th and said it had been a great success.

4. Consider, Discuss, and Possibly Approve ILA Between ESD and Sheriff's Department for Spillman CAD/RMS Software

The Board discussed the interlocal agreement (ILA) concerning the purchase of Spillman software. Gloria Dooley reported that the agreement had been circulated and that the Sheriff and County's attorneys had reviewed it without objections to the version presented. The discussion included the expectation that the agreement would be revised by counsel and remain subject to approval by the County and County Attorney.

Motion: Gloria Dooley moved to approve the ILA as revised by counsel and pending approval by the County and County Attorney. Jeff Harman seconded the motion. The motion carried with a unanimous vote of the Board

5. Adjourn Special Meeting and Open Workshop

Jeff Harman moved to adjourn the special meeting and open the workshop. Curt Collins seconded the motion. The motion carried, and the workshop began at 5:42 p.m.

6. Discussion Only — Formation of Special Strike Teams Organized and Trained by Rusk County Rescue Department

The workshop discussion addressed a proposed countywide specialty-response capability organized with the Rusk County Rescue Unit as the coordinating or host organization and participation by interested, qualified members from other departments. Participants emphasized interoperability, expanding the number of trained responders, sharing equipment and training resources, and responding based on incident need rather than district boundaries. The proposal was presented as an additional resource and not a replacement for requesting assistance from Kilgore Fire-Rescue, Longview, or other outside resources when needed.

The draft team structure provided for discussion included land operations (command truck operations, land-based search and rescue, UAS, rope/high- and low-angle rescue, and confined-space rescue); water operations (swiftwater rescue, rescue divers, boat operations, and water/rope awareness and operations); support and rehabilitation (medical support, firefighter rehabilitation, and incident safety officer); and firefighting/rescue teams for county structure response, wildland response, and county rescue response. The draft specified that basic firefighter certification would be required for membership on the firefighting/rescue teams, while basic firefighter certification would not be required for support and rehab membership; medical training would be required for support-team leads as specified in the draft.

Participants recommended prioritizing capabilities according to county needs, frequency of use, existing resources, training requirements, equipment costs, and equipment service life. Firefighter rehabilitation was identified as an immediate priority, with wildland response also emphasized. Discussion included a possible rehabilitation trailer, cascade/fill capability, a portable cascade system with compressor at the ESD facility, and consolidation of equipment at the Rescue Unit, including a possible apparatus changeover. These were discussion items, not recorded approvals or purchase authorizations.

Participants also discussed creating a countywide Incident Management Team (IMT) with advanced NIMS/ICS training, incident safety capability, and defined incident-management procedures. The proposed IMT would support large or complex incidents, coordinate requests for additional resources, and help local incident commanders maintain operational focus. School-related incidents, major fires, large wildland fires, and other complex events were mentioned as potential applications.

The group supported forming a committee to establish a priority list and define team-specific qualifications, certifications, procedures, and equipment needs. Michael Searcy asked departments to provide updated rosters before the next month's ESD meeting, identifying members with ICS 300/400 and relevant specialty certifications. Gloria Dooley indicated that the team-interest form and draft team information would be distributed to departments for circulation and discussion with their members.

Initial Committee names recorded in the transcript: Jerry Kidd, Josh Stelly ;Allen Scott, Jeremy Bozeman; Christian Hale; Deniese Case, Marvin Vinson, Lyndel Pearson and Randy Coe. The Committee will lead by Rescue Unit Members Jacob Dooley, Michael Searcy and Patrick Dooley.

No motion or formal Board action on formation, funding, or deployment of the specialty teams is recorded in the transcript. Item 6 was discussion only.

7. Adjournment

There being no further business to come before the Board at this time, a motion to adjourn the workshop was made by Board Member Curt Collins, and duly seconded by Board Member Jeff Harman. On a unanimous vote of the Board, the meeting was adjourned at 7;52 p.m.

Gloria Dooley

Secretary

President

Approved on: _____

October 29, 2026

The Rusk County Emergency Services District #1 met on this date at 11:30 a.m. for a Special Called meeting with acting Board President Wayne Griffith presiding. Board Members present were Gloria Dooley, Curt Collins and Jeffery Harman. The meeting was opened with a prayer from Mike O'Connor followed by the pledge to the American flag. Also present at the meeting were Scott McCoy, Lyndell Pearson, Mike O'Connor and Michael Searcy.

Under Public Comments Board Member Gloria Dooley informed the Board that she had attended the Commissioners Court meeting on Tuesday, October 27th and had accepted on behalf of the ESD the donation of an enclosed trailer from the county and that this donation would be on the ESD's next agenda in November. She also informed the Board that the Commissioners Court would be holding a workshop on Wednesday, November 4th, at 8:30 a.m. to discuss battery storage facilities in Rusk County and that fire departments needed to attend as these facilities posed a threat to residents and county volunteer departments.

Acting Board President Wayne Griffith then adjourned the open meeting at 11:41 a.m. so that the Board could retire to Executive Session under Section 551.074 of the Texas Open Meetings Act to consider, discuss and take possible action to accept the resignation of Commissioner David Burks from the Board.

The open meeting was reconvened at 12:17 p.m. and a motion was made by Board Member Gloria Dooley, and duly seconded by Board Member Curt Collins, to accept the resignation of Commissioner David Burks. The motion passed with a unanimous vote of the Board.

The next agenda item was to consider, discuss and take possible action to authorize updating the signatories on all District bank accounts and to authorize commissioners to sign new signature cards for District accounts and pass a Resolution so stating. A motion to sign new signature cards and approve the Resolution was made by Board Member Gloria Dooley, and duly seconded by Board Member Jeffery Harman. The motion passed with a unanimous vote of the Board. New signature cards were then executed.

The next agenda item was to consider and possibly approve to elect acting President Wayne Griffith to the position of President and to elect Jeffery Harman to the position of Vice President of the ESD Board. On a motion made by Board Member Gloria Dooley, and duly seconded by Board Member Curt Collins, Wayne Griffith was elected as Board President and Jeffery Harman was elected Board Vice President with a unanimous vote of the Board.

The last item on the agenda was to consider and possibly approve appointing Commissioner Jeffery Harman to replace former Commissioner David Burks on the New

Salem construction project, and to authorize Commissioner Harman to approve change orders on the New Salem project up to $5,000.00. A motion to approve was made by Board Member Curt Collins, and duly seconded by Board Member Wayne Griffith. The motion passed with a unanimous vote of the Board.

There being no further business to come before the Board at this time, a motion to adjourn was made by Board Member Gloria Dooley, and duly seconded by Board Member Jeffery Harman. On a unanimous vote of the Board, the meeting was adjourned at 12:29 p.m.

Gloria Dooley

Secretary

President

November 5, 2026

The Rusk County Emergency Services District #1 met on this date at 5:32 p.m. for a Special Called Workshop with Board President Wayne Griffith presiding. Board Members present were Gloria Dooley, Curt Collins and Jeff Harman. The meeting was opened with a prayer from Chief Jeremy Bozeman followed by the pledge to the American flag. Representatives from 8 departments were also present at the meeting.

Under public comments Chief Bozeman reported on the meeting held with officials from the City of Henderson regarding the possible building of a smoke/burn house on the property. Preliminary drawings were submitted to them as well as the basic building specifications. A review of the site yielded positive results as far as set back requirements and the only possible issue was applying for a variance due to the height of the building. While the ESD site had been rezoned as institutional, the remainder of the street was zoned as single story residential. The city officials did not feel there would be any issues with obtaining a variance but suggested this be done before signing a contract to purchase the building.

President Griffith opened the workshop by stating it was for purpose of gathering information for future vehicle purchases by the Board. The Board reviewed the current District inventory of 72 vehicles and also discussed at length the proposed Quick Response stations and the need to order vehicles for these sooner rather than later. Board Member Gloria Dooley pointed out that the Board would not be paying for the vehicles until they were delivered and orders can also be cancelled so planning ahead would actually save money as we would be locking in pricing from 2026 for vehicles needed in 2028,2029,2030 and possibly beyond. The Board agreed that ordering at least 3 engines for those stations should be done now and at least 2 brush trucks. The Board also agreed that New London, New Salem and Overton all had older brush trucks that should be replaced but only the New Salem department was present. The other two departments will be contacted to see if they wanted to consider replacement of a brush truck. The Board then reviewed a request from the Kilgore Fire Department for a possible cost share for a brush truck in the amount of $140,000.00-150,000.00. Chief Riley explained that the city had only budgeted $160,000.00 for the truck so he would be requesting a cost share from the ESD for the balance on the truck. This request will be an agenda item on the November ESD agenda. After the meeting, Chief Riley also asked that if the ESD still had a functional water tender after the replacement of the Mt. Enterprise tender, if we would consider reassigning it to the Kilgore Fire department until the city could arrive at a plan to replace their tender.

The Board then reviewed a second line smaller brush truck that could possibly be used in the Quick Response stations and as a replacement truck for some of the departments that

already had larger first line brush trucks. These trucks would be considerably cheaper at under $150,000.00. Everyone discussed the pros and cons of using a smaller lighter truck and after a lengthy discussion it was agreed that the ESD's Specifications Committee needed to meet to review the information and possibly come up with specifications for this kind of truck. The committee would also review the current brush truck specifications and all of the ISO lists as well as come up with a specification for a wet rescue truck and a first responder truck that could be used county wide. Once these specifications were completed they would be presented to the ESD Board for approval and implementation. The week of November 16th was suggested and Secretary Gloria Dooley will contact Committee members for a meeting date and time. Once a day and time has been established, notification will be emailed to all departments.

There being no further business to come before the Board at this time, a motion to adjourn was made by Board Member Jeff Harman, and duly seconded by Board Member Curt Collins. On a unanimous vote of the Board, the meeting was adjourned at 7:13 p.m.

Gloria Dooley

Secretary

President

Approved:_____

#9

Jan-26 Monthly Account Transfers	From	To	Amount
Jan. 12	Checking	Sales/Use Acct.	$ 226,033.11
Sales and Use Tax to Money Market			
23-Jan		Gen.Money Mar.	$ 186,020.35
Property Tax Collections			
February	**From**	**To**	**Amount**
Feb. 2	Sales/Use Acct.	Checking	$ 509,747.99
Laneville Tower/Note on Bldg.			
Feb. 19	Checking	Sales/Use Acct.	$ 1,279,287.32
Sales/Use tax to Money Market			
Feb. 23	Checking	Gen.Money Mar.	$ 766,819.65
Property Tax Collections			
March	**From**	**To**	**Amount**
17-Mar	Checking	Sales/Use Acct.	$ 677,867.17
Sales/Use tax to Money Market			
20-Mar	Checking	Gen.Money Mar.	$ 449,292.17
Property Tax Collections			
$250,000.00 left in cking for Runs & Draws			
April			
13-Apr	Checking	Sales/Use Acct.	$ 1,073,925.62
Sales/Use tax to Money Market			
May			
15-May-26	Checking	Sales/Use Acct.	$ 826,271.13
Sales/Use tax to Money Market			
June			

15-Jun-26	Checking	Sales/Use Acct.	$ 506,464.13
Sales/Use tax to Money Market			
July			
7/15/2026	Checking	Sales/Use Acct.	$ 573,459.25
Sales/Use tax to Money Market			
7/22/2026	Gen.Money Mkt.	Checking	$ 300,000.00
Purchase of SCBAs			
August			
8/18/2026	Checking	Sales/Use Acct.	$ 554,615.81
Sales/Use tax to Money Market			
September			
9/14/2026	Gen.Money Mkt.	Checking	$ 250,000.00
Annual insurance payment to VFIS			
9/17/2026	Checking	Sales/Use Acct.	$ 552,139.96
Sales/Use tax to Money Market			
October			
10/1/2026	Sales/Use Acct.	Checking	$ 250,000.00
New Salem Station/Run Checks			
10/19/2026	Checking	Sales/Use Acct.	$ 405,771.37
Sales/Use tax to Money Market			
10/28/2026	Checking	Obligations	$ 1.00
Reactivate Obligations Account			

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	$ 8,136.52	$ 7,316.57	$ **56,182.34**
Rusk Co. Rescue - 2 accounts	$ 27,911.87	$ 26,189.95	
	$ 2,585.39	$ 2,585.61	$ **28,775.56**
Sep-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 6,538.10	$ 1,882.69	
	$ 27,079.55	$ 27,079.55	
	$ 6,766.12	$ 6,766.12	$ **35,728.36**
Church Hill VFD -3 accounts	$ 29,723.64	$ 21,740.00	
	$ 10,420.00	$ 10,920.00	
	$ 144,855.17	$ 144,891.66	$ **177,551.66**
Crim Chapel VFD - 2 accounts	$ 5,681.99	$ 10,032.62	
	$ 32,332.97	$ 28,894.14	$ **38,926.76**
Eastside VFD	$ 51,285.66	$ 46,567.90	$ **46,567.90**
Laneville VD	$ 101,366.32	$ 98,302.94	$ **98,302.94**
Mt. Enterprise - 2 accounts	$ 41,721.53	$ 41,981.53	
	$ 67,031.05	$ 56,753.74	$ **98,735.27**
New London VFD	$ 20,575.81	$ 20,407.37	$ **20,407.37**
New Salem VFD- 3 accounts	$ 38,702.14	$ 35,824.04	
	$ 45,039.44	$ 45,043.14	
	$ 25,011.43	$ 25,013.49	$ **105,880.67**
Overton - 3 accounts	$ 358.40	$ 358.40	
	$ 18,304.05	$ 41,036.97	
	$ 31,373.09	$ 28,822.39	$ **70,217.76**
Reklaw VFD	$ 16,642.81	$ 19,319.43	$ **19,319.43**
Tatum VFD - 4 accounts	$ 1,703.16	$ 1,552.28	
	$ 42,408.49	$ 39,882.37	
	$ 4,754.12	$ 4,754.12	
	$ 7,316.57	$ 9,036.57	$ **55,225.34**
Rusk Co. Rescue - 2 accounts	$ 26,189.95	$ 23,233.01	
	$ 2,585.61	$ 2,585.84	$ **25,818.85**
Oct-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 1,882.69	$ 5,514.37	
	$ 27,079.55	$ 27,079.55	
	$ 6,766.12	$ 6,766.12	$ **39,360.04**
Church Hill VFD -3 accounts	$ 21,740.00	$ 22,711.33	
	$ 10,920.00	$ 10,920.00	
	$ 144,891.66	$ 144,891.66	$ **178,522.99**
Crim Chapel VFD - 2 accounts	$ 10,032.62	$ 12,924.39	
	$ 28,894.14	$ 25,619.69	$ **37,914.08**
Eastside VFD	$ 46,567.90	$ 56,129.84	$ **56,129.84**
Laneville VD	$ 98,302.94	$ 96,526.63	$ **96,526.63**
Mt. Enterprise - 2 accounts	$ 41,981.53	$ 42,292.93	
	$ 56,753.74	$ 53,186.64	$ **95,479.57**
New London VFD	$ 20,407.37	$ 20,083.05	$ **20,083.05**
New Salem VFD- 3 accounts	$ 35,824.04	$ 25,534.99	
	$ 45,043.14	$ 45,043.14	
	$ 25,013.49	$ 25,004.63	$ **95,582.76**
Overton - 3 accounts	$ 358.40	$ 358.40	
	$ 41,036.97	$ 41,252.47	
	$ 28,822.39	$ 28,558.82	$ **70,169.69**
Reklaw VFD	$ 19,319.43	$ 21,115.10	$ **21,115.10**

Tatum VFD - 4 accounts	$ 1,552.28	$ 1,437.37	
	$ 39,882.37	$ 15,081.20	
	$ 4,754.12	$ 4,754.12	
	$ 9,036.57	$ 9,806.57	**$ 31,079.26**
Rusk Co. Rescue - 2 accounts	$ 23,233.01	$ 19,046.63	
	$ 2,585.84	$ 2,586.05	**$ 21,632.68**

Jul-26	Beginning	Ending	Total
Carlisle Fire/Rescue- 3 accounts	$ 10,107.85	$ 11,422.54	
	$ 34,981.03	$ 27,079.55	
	$ 6,766.12	$ 6,766.12	**$ 45,268.21**
Church Hill VFD -2 accounts	$ 45,316.61	$ 31,197.07	
	$ 10,000.00	$ 10,000.00	
	$ 144,785.09	$ 144,785.09	**$ 185,982.16**
Crim Chapel VFD - 2 accounts	$ 5,307.21	$ 6,421.30	
	$ 34,390.03	$ 34,264.22	**$ 40,685.52**
Eastside VFD	$ 65,877.16	$ 55,800.67	**$ 55,800.67**
Laneville VD	$ 101,156.91	$ 102,081.13	**$ 102,081.13**
Mt. Enterprise - 2 accounts	$ 5,581.68	$ 7,081.68	
	$ 79,317.16	$ 70,805.10	**$ 77,886.78**
New London VFD	$ 20,277.81	$ 20,545.81	**$ 20,545.81**
New Salem VFD- 3 accounts	$ 44,151.51	$ 37,822.89	
	$ 45,031.80	$ 45,035.62	
	$ 25,007.19	$ 25,009.31	**$ 107,867.82**
Overton - 3 accounts	$ 358.40	$ 358.40	
	$ 57,240.64	$ 55,595.82	
	$ 32,379.26	$ 31,307.17	**$ 87,261.39**
Reklaw VFD	$ 22,308.94	$ 26,064.31	**$ 26,064.31**
Tatum VFD - 4 accounts	$ 11,554.72	$ 1,507.14	
	$ 44,896.65	$ 46,042.20	
	$ 3,825.24	$ 4,754.12	
	$ 8,136.52	$ 8,136.52	**$ 60,439.98**
Rusk Co. Rescue - 2 accounts	$ 33,407.31	$ 27,911.87	
	$ 2,585.16	$ 2,585.39	**$ 30,497.26**
Aug-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 11,422.54	$ 6,538.10	
	$ 27,079.55	$ 27,079.55	
	$ 6,766.12	$ 6,766.12	**$ 40,383.77**
Church Hill VFD -2 accounts	$ 31,197.07	$ 29,723.64	
	$ 10,000.00	$ 10,000.00	
	$ 144,785.09	$ 144,785.09	**$ 184,508.73**
Crim Chapel VFD - 2 accounts	$ 6,421.30	$ 5,681.99	
	$ 34,264.22	$ 32,332.97	**$ 38,014.96**
Eastside VFD	$ 55,800.67	$ 51,285.66	**$ 51,285.66**
Laneville VD	$ 102,081.13	$ 101,366.32	**$ 101,366.32**
Mt. Enterprise - 2 accounts	$ 7,081.68	$ 41,721.53	
	$ 70,805.10	$ 67,031.05	**$ 108,752.58**
New London VFD	$ 20,545.81	$ 20,575.81	**$ 20,575.81**
New Salem VFD- 3 accounts	$ 37,822.89	$ 38,702.14	
	$ 45,035.62	$ 45,039.44	
	$ 25,009.31	$ 25,011.43	**$ 108,753.01**
Overton - 3 accounts	$ 358.40	$ 358.40	
	$ 55,595.82	$ 18,304.05	
	$ 31,307.17	$ 31,373.09	**$ 50,035.54**
Reklaw VFD	$ 26,064.31	$ 16,642.81	**$ 16,642.81**
Tatum VFD - 4 accounts	$ 1,507.14	$ 1,703.16	
	$ 46,042.20	$ 42,408.49	
	$ 4,754.12	$ 4,754.12	

	$ 14,980.83	$ 11,399.56	
	$ 6,766.12	$ 6,766.12	**$ 53,146.71**
Church Hill VFD -2 accounts	$ 56,102.58	$ 51,386.54	
	$ 144,806.00	$ 144,806.00	**$ 196,192.54**
Crim Chapel VFD - 2 accounts	$ 6,884.67	$ 3,188.02	
	$ 46,428.62	$ 41,306.11	**$ 44,494.13**
Eastside VFD	$ 67,020.09	$ 62,572.62	**$ 62,572.62**
Laneville VD	$ 105,105.50	$ 103,994.92	**$ 103,994.92**
Mt. Enterprise - 2 accounts	$ 4,914.50	$ 5,002.24	
	$ 90,831.61	$ 87,022.94	**$ 92,025.18**
New London VFD	$ 20,335.29	$ 20,418.77	**$ 20,418.77**
New Salem VFD- 2 accounts	$ 45,024.28	$ 45,028.10	
	$ 57,238.34	$ 54,077.16	**$ 99,105.26**
Overton - 3 accounts	$ 1,358.40	$ 1,358.40	
	$ 41,204.22	$ 37,748.56	
	$ 57,902.54	$ 59,681.41	**$ 98,791.37**
Reklaw VFD	$ 30,646.57	$ 26,284.33	**$ 26,284.33**
Tatum VFD - 4 accounts	$ 9,032.09	$ 9,136.52	
	$ 11,274.53	$ 11,173.93	
	$ 3,944.82	$ 3,944.82	
	$ 49,744.71	$ 46,090.89	**$ 70,346.16**
Rusk Co. Rescue - 2 accounts	$ 40,055.03	$ 34,462.55	
	$ 2,584.74	$ 2,584.95	**$ 37,047.50**
Jun-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 11,399.56	$ 10,107.85	
	$ 6,766.12	$ 6,766.12	
	$ 34,981.03	$ 34,981.03	**$ 51,855.00**
Church Hill VFD -2 accounts	$ 144,819.07	$ 144,855.17	
	$ 51,386.54	$ 45,316.61	**$ 190,171.78**
Crim Chapel VFD - 2 accounts	$ 3,188.02	$ 1,072.23	
	$ 41,306.11	$ 62,855.18	**$ 63,927.41**
Eastside VFD	$ 62,572.62	$ 65,877.16	**$ 65,877.16**
Laneville VD	$ 103,994.92	$ 101,156.91	**$ 101,156.91**
Mt. Enterprise - 2 accounts	$ 87,022.94	$ 79,317.16	
	$ 5,002.24	$ 5,581.68	**$ 84,898.84**
New London VFD	$ 20,418.77	$ 20,277.81	**$ 20,277.81**
New Salem VFD- 3 accounts	$ 25,005.13	$ 25,007.19	
	$ 45,028.10	$ 45,031.80	
	$ 54,077.16	$ 44,151.51	**$ 114,190.50**
Overton - 3 accounts	$ 59,681.41	$ 57,240.64	
	$ 1,358.40	$ 358.40	
	$ 37,748.56	$ 32,379.26	**$ 89,978.30**
Reklaw VFD	$ 26,284.33	$ 22,308.94	**$ 22,308.94**
Tatum VFD - 4 accounts	$ 11,173.93	$ 11,554.72	
	$ 46,090.89	$ 44,896.65	
	$ 9,136.52	$ 9,136.52	
	$ 3,944.82	$ 3,825.24	**$ 69,413.13**
Rusk Co. Rescue - 2 accounts	$ 34,461.55	$ 33,407.31	
	$ 2,584.95	$ 2,585.16	**$ 35,992.47**

Carlisle Fire/Rescue- 3 accounts	$ 14,038.78	$ 10,976.84	
	$ 6,766.12	$ 6,766.12	
	$ 34,549.91	$ 33,412.96	**$ 51,155.92**
Church Hill VFD -2 accounts	$ 114,785.09	$ 144,806.00	
	$ 51,438.15	$ 54,686.58	**$ 199,492.58**
Crim Chapel VFD - 2 accounts	$ 10,760.67	$ 6,489.06	
	$ 41,289.77	$ 41,860.54	**$ 48,349.60**
Eastside VFD	$ 64,742.00	$ 83,612.16	**$ 83,612.16**
Laneville VD	$ 102,692.94	$ 101,337.56	**$ 101,337.56**
Mt. Enterprise - 2 accounts	$ 8,115.45	$ 5,929.83	
	$ 110,570.87	$ 107,646.15	**$ 113,575.98**
New London VFD	$ 20,264.00	$ 21,177.00	**$ 21,177.00**
New Salem VFD- 2 accounts	$ 68,531.41	$ 52,043.21	
	$ 45,016.76	$ 45,020.58	**$ 97,063.79**
Overton - 3 accounts	$ 58,900.12	$ 58,610.96	
	$ 1,358.40	$ 1,358.40	
	$ 42,072.69	$ 41,822.42	**$ 101,791.78**
Reklaw VFD	$ 41,325.12	$ 37,030.09	**$ 37,030.09**
Tatum VFD - 4 accounts	$ 9,043.25	$ 9,032.09	
	$ 3,944.82	$ 3,966.82	
	$ 52,486.32	$ 49,357.47	
	$ 11,486.99	$ 9,897.91	**$ 72,254.29**
Rusk Co. Rescue - 2 accounts	$ 44,308.50	$ 42,387.67	
	$ 2,584.31	$ 2,584.51	**$ 44,972.18**
Apr-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 33,412.96	$ 26,770.41	
	$ 10,976.84	$ 14,980.83	
	$ 6,766.12	$ 6,766.12	**$ 48,517.36**
Church Hill VFD -2 accounts	$ 54,686.58	$ 56,102.58	
	$ 144,806.00	$ 144,806.00	**$ 200,908.58**
Crim Chapel VFD - 2 accounts	$ 6,489.06	$ 6,884.67	
	$ 41,860.54	$ 46,428.62	**$ 53,313.29**
Eastside VFD	$ 83,612.16	$ 67,020.09	
Laneville VD	$ 101,337.56	$ 105,105.50	
Mt. Enterprise - 2 accounts	$ 5,929.83	$ 4,914.50	
	$ 107,646.15	$ 90,831.61	**$ 95,746.11**
New London VFD	$ 21,177.00	$ 20,335.29	**$ 20,335.29**
New Salem VFD- 2 accounts	$ 45,020.58	$ 45,024.28	
	$ 52,043.21	$ 57,238.34	**$ 102,262.62**
Overton - 3 accounts	$ 1,358.40	$ 1,358.40	
	$ 41,822.42	$ 41,204.22	
	$ 58,610.96	$ 57,902.54	**$ 100,465.16**
Reklaw VFD	$ 37,030.09	$ 30,646.57	**$ 30,646.57**
Tatum VFD - 4 accounts	$ 9,032.09	$ 9,032.09	
	$ 9,897.91	$ 11,274.53	
	$ 3,944.82	$ 3,944.82	
	$ 49,357.47	$ 49,744.71	**$ 73,996.15**
Rusk Co. Rescue - 2 accounts	$ 42,387.67	$ 40,055.03	
	$ 2,584.51	$ 2,584.74	**$ 42,639.77**
May-26	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 26,770.41	$ 34,981.03	

Jan. 2026	Beginning	Ending	Total
Carlisle Fire/Rescue- 3 accounts	$ 894.65	$ 19,298.21	
	$ 7,465.12	$ 5,666.12	
	$ 4,612.90	$ 25,919.11	**$ 50,883.44**
Church Hill VFD -2 accounts	$ 52,212.19	$ 57,738.84	
	$ 114,756.16	$ 144,785.09	**$ 202,523.93**
Crim Chapel VFD - 2 accounts	$ 11,595.96	$ 14,368.32	
	$ 10,205.66	$ 38,383.26	**$ 52,751.58**
Eastside VFD	$ 42,695.50	$ 69,375.60	**$ 69,375.60**
Laneville VD	$ 57,553.01	$ 102,697.15	**$ 102,697.15**
Mt. Enterprise - 2 accounts	$ 8,057.78	$ 8,528.32	
	$ 68,282.54	$ 66,514.81	**$ 75,043.13**
New London VFD	$ 18,672.80	$ 20,461.80	**$ 20,461.80**
New Salem VFD- 2 accounts	$ 49,551.28	$ 80,790.15	
	$ 45,009.49	$ 45,012.31	**$ 125,802.46**
Overton - 3 accounts	$ 1,358.40	$ 1,358.40	
	$ 29,049.17	$ 27,191.72	
	$ 42,712.52	$ 43,683.03	**$ 72,233.15**
Reklaw VFD	$ 26,812.15	$ 48,298.39	**$ 48,298.39**
Tatum VFD - 3 accounts	$ 10,465.06	$ 10,648.14	
	$ 18,723.13	$ 55,258.32	
	$ 4,000.00	$ 3,953.47	**$ 69,859.93**
Rusk Co. Rescue - 2 accounts	$ 22,832.10	$ 47,323.16	
	$ 2,583.86	$ 2,584.10	**$ 49,907.26**
Feb. 2026	**Beginning**	**Ending**	**Total**
Carlisle Fire/Rescue- 3 accounts	$ 19,298.21	$ 14,038.78	
	$ 25,919.11	$ 34,549.91	
	$ 5,666.12	$ 6,766.12	**$ 55,354.81**
Church Hill VFD -2 accounts	$ 57,738.84	$ 51,438.15	
	$ 144,785.09	$ 144,785.09	**$ 196,223.24**
Crim Chapel VFD - 2 accounts	$ 14,368.32	$ 10,760.67	
	$ 38,383.26	$ 41,289.77	**$ 52,050.44**
Eastside VFD	$ 69,375.60	$ 64,742.00	**$ 64,742.00**
Laneville VD	$ 102,697.15	$ 102,692.94	**$ 102,692.94**
Mt. Enterprise - 2 accounts	$ 8,528.32	$ 8,115.45	
	$ 66,514.81	$ 110,570.87	**$ 118,686.32**
New London VFD	$ 20,461.80	$ 20,264.00	**$ 20,264.00**
New Salem VFD- 2 accounts	$ 45,013.31	$ 45,016.76	
	$ 80,790.15	$ 68,531.41	**$ 113,548.17**
Overton - 3 accounts	$ 43,683.03	$ 42,072.69	
	$ 27,191.72	$ 58,900.12	
	$ 1,358.40	$ 1,358.40	**$ 102,331.21**
Reklaw VFD	$ 48,298.39	$ 41,325.12	**$ 41,325.12**
Tatum VFD - 3 accounts	$ 3,953.47	$ 3,944.82	
	$ 10,648.14	$ 11,486.99	
	$ 9,043.25	$ 9,043.25	
	$ 55,258.32	$ 52,486.32	**$ 76,961.38**
Rusk Co. Rescue - 2 accounts	$ 47,323.16	$ 44,308.50	
	$ 2,584.10	$ 2,584.31	**$ 46,892.81**
Mar-26	**Beginning**	**Ending**	**Total**

12

Gloria Dooley

From: nisc@rcelectric.org
Sent: Wednesday, November 4, 2026 8:11 AM
To: Gloria Dooley
Subject: EXTERNAL Invoice 7568 is attached from RUSK COUNTY ELECTRIC COOP
Attachments: Invoice 7568 For Account 82060-11-04-2026_08_11.pdf

Caution: This email originated from a sender OUTSIDE of your organization!

Please proceed with caution and DO NOT CLICK links, open attachments or provide ANY information if the sender is unknown, you were NOT expecting the email message or the email message contains suspicious looking content. Please pay particular attention to email messages requesting you to verify accounts of any kind or requests to change your password(s) that YOU DID NOT initiate.

Account 82060 - NEW SALEM VOL FIRE DEPT

Invoice 7568 - AID TO CONSTRUCTION: CHANGE OVERHEAD TEMPORARY SERVICE TO UNDERGROUND PERMANENT SERVICE TO FIRE STATION

Please see attached Invoice from RUSK COUNTY ELECTRIC COOP.

E-Mail sent on behalf of savannah@rcelectric.org by nisc@rcelectric.org

Rusk County Electric Cooperative, Inc.
A Touchstone Energy® Cooperative
PO Box 1169
Henderson, Texas 75653-1169

INVOICE: 7568

Invoice Date: 11/04/2026
Terms: NET
Due Date: 11/04/2026
Amount Due: $ 3,916.36

NEW SALEM VOL FIRE DEPT
PO BOX 143
REKLAW TX 75784-0143

Account: 82060
Description: AID TO CONSTRUCTION: CHANGE OVERHEAD TEMPORARY SERVICE TO UNDERGROUND PERMANENT SERVICE TO FIRE STATION

DESCRIPTION	QUANTITY	UOM	UNIT PRICE	AMOUNT	TAX
Construction Cost - TEMP SVC WO#80943	1.000	JOB	135.6500	135.65	
Construction Cost	1.000	JOB	3,714.8100	3,714.81	
Retirement Cost	1.000	JOB	65.9000	65.90	

MESSAGES

Payment due before job released/prices valid for 60 days
RCEC does not take credit/debit cards in the office or by phone but you can pay by credit/debit card by calling 1-855-945-3520 choose option 6: pay Misc Receivable invoice by account # or Invoice # or pay online at www.rcelectric.org by PayNow

DUE UPON RECEIPT

Subtotal:	$ 3,916.36
Tax:	$ 0.00
Total:	$ 3,916.36
Amount Paid:	$ 0.00
Amount Due:	$ 3,916.36

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT

Rusk County Electric Cooperative, Inc.
A Touchstone Energy® Cooperative
PO Box 1169
Henderson, Texas 75653-1169

Account:	82060
Invoice:	7568
Due Date:	11/04/2026
Amount Due:	$ 3,916.36
Amount Of Payment:	_____

Remit To:

NEW SALEM VOL FIRE DEPT
PO BOX 143
REKLAW TX 75784-0143

RUSK COUNTY ELECTRIC COOP INC
PO BOX 1169
HENDERSON TX 75653-1169

#12

PROPOSAL ADDENDUM #2

Davidson Builders LLC
P O Box 1287
Tatum, Tx 75691
903-736-7458

Proposal submitted to: New Salem Fire Department Date: 11/12/2026

Job Location: New Salem, TX

We hereby submit specifications and estimates, subject to all terms and conditions set forth on both sides, as follows:

Addendum #2

1) Erosion control and installation
   - Delivery of approx.. 8,600 SF of Curlex for ground cover around parking lot and end of building.
   - Sow grass seed over the same area.

   COST: 9,233.84

2) Fill dirt area north of the building to the driveway.
   - Cut radius corners out that are cracked in the same area.
   - Pour 6" concrete with #3 rebar mat on 18" centers.
   - Install small beam next to the driveway for additional support.
   - Pin new slab to the driveway and building.

   COST: 7,380.00

GENERAL CONTRACTOR FEE: 2,492.08

TOTAL COST: 19,105.92

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13

BUFFALO SKU: 962910 Mfr Part#: TS3430DN1604 Print Share

BUFFALO TeraStation 3430DN Secure SMB Desktop NAS 16TB (4x4TB) w/ HDD Included

0.0 (0)



Extra Storage Capacity for Camera System @ Building

Key Features

- 4 x 3.5" Bays, Disks Included
- Alpine AL-524 Quad-Core 2.0GHz Processor
- 2GB DDR4 Memory
- 1 x RJ45 2.5GbE, 1 x RJ45 GbE, 2 x USB 3.2 (Gen 1 Type-A) Ports
- RAID 0, 1, 5, 6, 10, JBOD
- Up to 32TB Single Volume Capacity

Protect and Support

Free 60 Day Tech Support

MAY BE RETURNED WITHIN 30 DAYS OF PURCHASE* Learn More

~~$1,520.99~~ SAVE $546.00

$974.99

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OVERVIEW

(0)
Write a review Ask a question

SKU: 962910 **Mfr Part #:** TS3430DN1604 **UPC:** 747464136271

TeraStation 3430DN Secure SMB Desktop NAS 16TB (4x4TB) w/ HDD Included

The TeraStation 3430DN Desktop solves common small office challenges - such as slow file access, unreliable backups, and costly storage - with an all-in-one NAS. Equipped with NAS-grade hard drives, pre-

SPECS

Product Information

SKU	962910
Mfr Part#	TS3430DN1604
UPC	747464136271

General

Subcategory	Desktop
Type	Disks Included

General Information

Capacity	16TB
Series	TeraStation 3030
Model Number	TS3430DN1604

Storage Specifications

Maximum Capacity	Up to 32TB
HD Interface	SATA 6Gb/s
Interface	10/100/1000/2500M
Number of Hard Drives	4 x 4TB
Drive Bays (Available/Total)	0/4
Data Transfer Rate	Up to 5 Gb/s
Drive Type	4 x 3.5" HDD
RAID Support	RAID 1 RAID 0 RAID 5 RAID 10 JBOD RAID 6

Hardware Specifications

Memory	2GB DDR4
Memory Slots	1 Total, 0 Available
Processor	2.0GHz Alpine Processor AL-524 Quad Core Processor

Network & Protocol Support

Compliant Standards (Wired)	IEEE802.3bz (2.5GBASE-T), IEEE802.3ab (1000BASE-T), IEEE802.3u (100BASE-TX), IEEE802.3 (10BASE-T)
Network Protocol	TCP/IP
Management Interface	Remote Management Service
Network Service	SMB/CIFS, AFP, FTP, SFTP, NFS, HTTP/HTTPS, SNMP

Ports & Connectors

[illegible]	[illegible]
USB Ports	USB 3.2 Gen 1 Type-A x2

System Requirements

Supported Windows Operating Systems	Windows 10 or later, Windows Server 2016 or later
Supported Macintosh Operating Systems	macOS 12 or later
Other Supported Operating Systems	Chrome OS

Physical Specifications

Width	6.70 in. (170.18 mm)
Depth	8.50 in. (215.90 mm)
Height	9.10 in. (231.14 mm)
Weight	13.70 lbs. (6.21 kg)

Package Contents

What's in the Box	TeraStation, 5e Ethernet Cable, AC Cable, Front Panel Key, Quick Setup Guide, and Warranty Statement

Warranty

Parts	3 Year Limited
Labor	3 Year Limited

Gloria Dooley

From: Michael Searcy
Sent: Monday, October 26, 2026 12:32 PM
To: Gloria Dooley
Subject: Enhanced Content Filtering

#13 - ordered - 1) enhanced user content filter; 2) need to increase camera storage as only had 8 days of footage 3) Background checks on all future commissioners

CyberSecure Enhanced by Proofpoint and Cloudflare

Enhanced threat signature library for immediate defense against the latest vulnerabilities and advanced content filtering

$99/year*

Per Site

- ✓ Detect and Block Advanced Threats
- ✓ Up to 70,000 Signatures**
- ✓ Filter Harmful and Unwanted Web Content
- ✓ 100+ Content Filtering Categories
- ✓ 30 to 50+ New Signatures Daily
- ✓ Dedicated Proofpoint Threat Research Team
- ✓ Microsoft Active Protections Program Coverage

*Price with VAT excluded. VAT will be calculated according to your Country's VAT rate.

**Number depends on gateway model. Learn more

Activate

District Business Manager — Rusk County ESD 1

14

Job Description

Job Summary

The District Business Manager is responsible for managing the day-to-day business operations of the District, implementing Board policies and directives, ensuring legal and regulatory compliance, and coordinate between service providers as directed by the Executive Director.

Essential Functions

1. ***Administrative Leadership***. Provides executive administrative and financial support to the Executive Director while managing the District's financial, administrative, contractual, and compliance functions. Maintain a database of all monthly, quarterly and yearly contracts to ensure timely delivery of payable and services. May approve routine expenditures within adopted budget and purchasing policies. Will be under the direct supervision of the Executive Director.
2. ***Policy Implementation***. Implements Board approved policies under the direction of the Executive Director.
3. ***Legal and Regulatory Compliance***. Ensures the District's compliance and documentation with all applicable federal, state, and local laws and regulations as directed by legal counsel. Acts as the appointed Open Records Manager, Records Management officer, JIPAA Compliance Officer, Records Retention Officer responsible for responding to all open records inquiries, and maintains all records in compliance with governing codes, thereby supporting transparency and adherence to open-government standards.
4. ***Strategic Planning***. Provides financial analysis to Executive Director when requested in developing, managing, and executing long-term strategic plans and financial forecasts by evaluating District and service provider needs, goals, and objectives, economic trends, growth patterns, market conditions, and property values, ensuring alignment with public policies and community priorities.
5. ***Infrastructure and Resource Management***. Assists Executive Director when requested in planning, coordinating, and managing strategically planned and placed capital improvement projects and resource acquisitions to meet the needs of the District, service providers, and the public.
6. ***Human Resources***. Administers human resources functions by supporting recruitment, retention, and training activities, processing and maintaining required employment documentation, verifying and tracking personnel information, administering payroll processes, managing employee records, and developing and implementing an Employee Handbook in accordance with Board approval.
7. ***Monthly/Annual Functions:*** Accounts payable, Accounts Receivable, Payroll, Budget preparation, Audit Coordination, Investment Reporting, Debt Reporting, Tax Collections

coordination, Insurance renewals, Assets inventory, Grant reimbursement, Board agenda and minutes preparation, Meeting Notices.

8. ***Other duties.*** As assigned.

Professional Requirements and Qualifications

The District is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status. Any combination of education and experience that meets the job requirements may be considered for this position at the discretion of the District Board.

- Eligible to work in the United States and Texas.
- Hold a valid Class-C Texas Driver's License or obtain within 30 days of hire.
- Hold a minimum associates degree in business administration, public administration, public financial management, fire administration, or related field; or equivalent experience in a related field.
- Have completed Texas Open Meetings Act and Public Information Act training within 30 days of hire.
- Knowledge of generally accepted accounting principles, governmental accounting, budgeting, auditing, grant administration, taxation, financial reporting, cash-flow analysis, debt service, and financial forecasting.
- Proficiency with administrative software systems such as Microsoft Office, Quickbooks, Excel or equivalent software.
- Ability to maintain confidentiality of personnel and financial information.
- Ability to assume duties of Records Management Officer for the District and handle any Open Records Request as prescribed by law.

Preferred knowledge, skills, and abilities

- Knowledge of Texas Health and Safety Code Chapter 775, the Texas Open Meetings Act (TOMA), the Texas Public Information Act (TPIA), and the Health Insurance Portability and Accountability Act (HIPAA).
- Knowledge of Emergency Services District operations, fire suppression and EMS operations, including volunteer and career departments, public and private EMS providers involved in 911 response, to include strategic planning.
- Knowledge of contract management, procurement planning, solicitation processes, negotiation procedures, and negotiation techniques to include service provider contracts, mutual aid agreements, interlocal agreements, and memoranda of understanding. Including, but not limited to, annual reporting requirements, interlocal agreements, service contracts, insurance renewals, recurring contractual obligations.

- Knowledge of capital improvement and construction projects and procurement methods.
- Communicates clearly and professionally, both verbally and in writing; prepares well-organized written reports and presentations.
- Works independently, managing projects from start to finish, prioritizing tasks, and evaluating complex issues.
- Protects confidential and sensitive information at all times.
- Achieves Board goals, budget performance, strategic plan implementation, compliance requirements, public trust, operational effectiveness and organizational leadership.
- Operates computers and standard office equipment proficiently.
- Performs all physical, intellectual, and analytical duties of the position, including making sound decisions.
- Consistently exhibits integrity, professionalism, and strong moral character.
- Ability to successfully complete a post-offer background investigation, which may include fingerprinting, criminal history review, driving record screening, reference checks, employment verification, and credit evaluation.
- Ability to maintain productive and professional working relationships with co-workers, elected and appointed officials, service providers, taxpayers, and the public.
- Ability to conduct and participate in public meetings and workshops, consistently representing the organization in a positive and professional manner.
- Ability to report to work as scheduled, exhibit professional attire, and maintain a neat and clean appearance.

Physical Requirements

- Able to reach, bend, stoop, and handle objects with hands and fingers, plus the ability to speak, hear, and see as necessary to perform essential job functions.
- Able to work extended or irregular hours when required, including evenings.
- Able to work effectively under stressful conditions and during periods of significant pressure.
- Able to perform duties in climate -controlled environments, plus outdoors as needed.
- Capable of performing light to moderate physical work, including lifting or carrying up to 25 pounds.

Work Environment and Salary Expectations

The District Business Manager typically works in an office setting and works under the supervision of the Executive Director and reports directly to the Executive Director. The District Business Manager may

travel for meetings and workshops. The role requires balancing administrative duties, public and stakeholder engagement, and strategic oversight. Will be required to attend all Board meetings.

This position is a salaried, exempt position and will be compensated depending upon qualifications.

Estimated Remodel of Trailer

Item Description	Quantity	Cost	Total Cost
10x20 Popup Canopy	2	$ 219.69	$ 439.38
24" plug in fan	2	$ 169.00	$ 338.00
M18 cordless 18" fan	3	$ 269.00	$ 807.00
Round Tubs	2	$ 10.00	$ 20.00
Plastic Fuel jug	1	$ 37.78	$ 37.78
8'x10' tarp	2	$ 26.98	$ 53.96
20pc bungee cords	2	$ 19.98	$ 39.96
M18 light tower(2 for 599)	4	$ 599.00	$ 1,198.00
Bag of Rags	2	$ 17.98	$ 35.96
Folding Camp Chairs	24	$ 14.95	$ 358.80
M18 6 port power bank	1	$ 149.00	$ 149.00
M18 battery 4 pack 6.0ah	1	$ 568.00	$ 568.00
32 gallon trash can	1	$ 89.98	$ 89.98
6g pancake air compressor	1	$ 149.00	$ 149.00
ABC-starter,hitch lock, plug	1	$ 48.68	$ 48.68
Brakes-replace bearings & seals	1	$ 724.16	$ 724.16
Complete vinyl wrap of trailer	1	$ 3,294.00	$ 3,294.00
Estimated Lighting & Electrical			$ 13,037.00
Total to Date			$ 21,388.66

Items still needed:

Wood to build shelves

Items we already have:

12x12 pop up canopy	2	Box-f 32 gal. trash bags	1
Power Cords	4	Bottled Water	1
Surge Protectors	4	Gatorade Hydrat Packs	1
Folding Tables	6	Basic First Aid Kit	1
Generator	1		
Coolers	4		
Cots	10		
Ratchet Straps	6		
Zip Ties	1		
Duct Tape	1		

ABC AUTO

Parts and People You Can Trust

ABC AUTO #12 - HENDERSON
460 HWY 79 SOUTH
HENDERSON, TX 75654
Phone # - 903-655-0445
Manager - Adam Slaydon

HENDERSON RESCUE UNIT
P O BOX 51
HENDERSON, TX 75653

Account #: 216748
PH #: 903-658-9145

- CASH -

Truck #: PICKUP
Invoice #: 12IN324936
Oper: ADAM SLAYDON
Date & Time: 10/21/26 : 14:00

Qty	Part Number	Description	Core	List	Unit	Extended
2020 Chevrolet Tahoe						
1	VOE52055	Starter		450.79	225.74	264.74
1	CUR23515	Hitch Lock	39.00	50.39	31.69	31.69
1	PIC 0706PT	7-Pole RV Male Plug 1/Pk		23.79	16.99	16.99

Trailer

$48.68

PAYW Card Payment Details

Card:VISA **********3041
Payment Type:CREDIT
Cardholder:DOT/MICHAEL-SEARCY
Card Entry Mode:Chip Read
Authorization Code:544495
Approved Amount:USD$ 313.42

3 Total	39.00 Core	524.97 List	0.00 Tax	313.42 Goods

ADAM SLAYDON
12cntr4

X _____

Please Remit To:
ABC Auto Parts
PO Box 3688
Longview, TX, 75606

Invoice Total **313.42**

CCD VISA ***

#17

17

INVOICE

Reedy Services LLC
1602 N Frisco St
Henderson TX 75652-6920

Reedyservicesllc@yahoo.com
+1 (903) 646-9811

Bill to
RCESD #1

Invoice details
Invoice no.: 1352
Terms: Net 15
Invoice date: 11/02/2026
Due date: 11/17/2026

UNIT INFORMATION: REHAB TRAILER

Product/Service	SKU	Description	Qty	Rate	Amount
PARTS		DOUBLE LIP SEAL	4.00	$23.54	$94.16
LABOR		INSPECT BRAKES AND BEARINGS ON ALL 4 HUBS. CLEAN & REPACK ALL BEARINGS WITH NEW GREASE. R&R SEALS. CHECK ELECTRIC BRAKES	5.00	$120.00	$600.00
SHOP SUPPLIES		SHOP SUPPLIES/ MATERIALS USED	1.00	$30.00	$30.00
		Total			**$724.16**

Ways to pay

View and pay

Online Set #GR_20239

100+ views last week

#17

★★★★½ 783







$199.00

~~$268.00~~ Save $69.00

What's Included 2 Items

#17



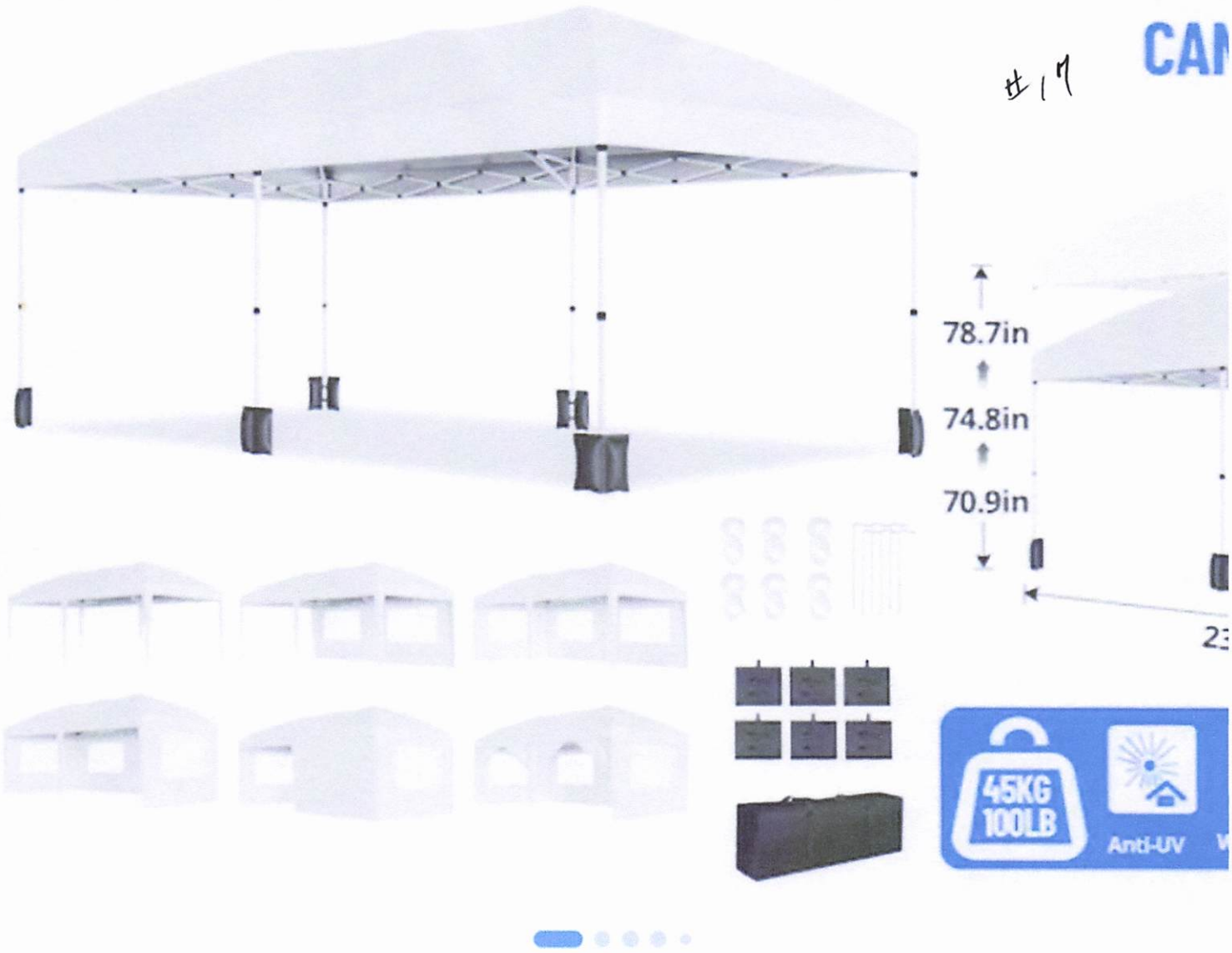
Shop HICFM

85.99

HICFM 12 inch High Velocity Heavy Duty Metal Floor Fan 360 Degree Tilt 20H Run Time 9 Wind Speed

0 ☆☆☆☆☆

#17



Shop Garvee

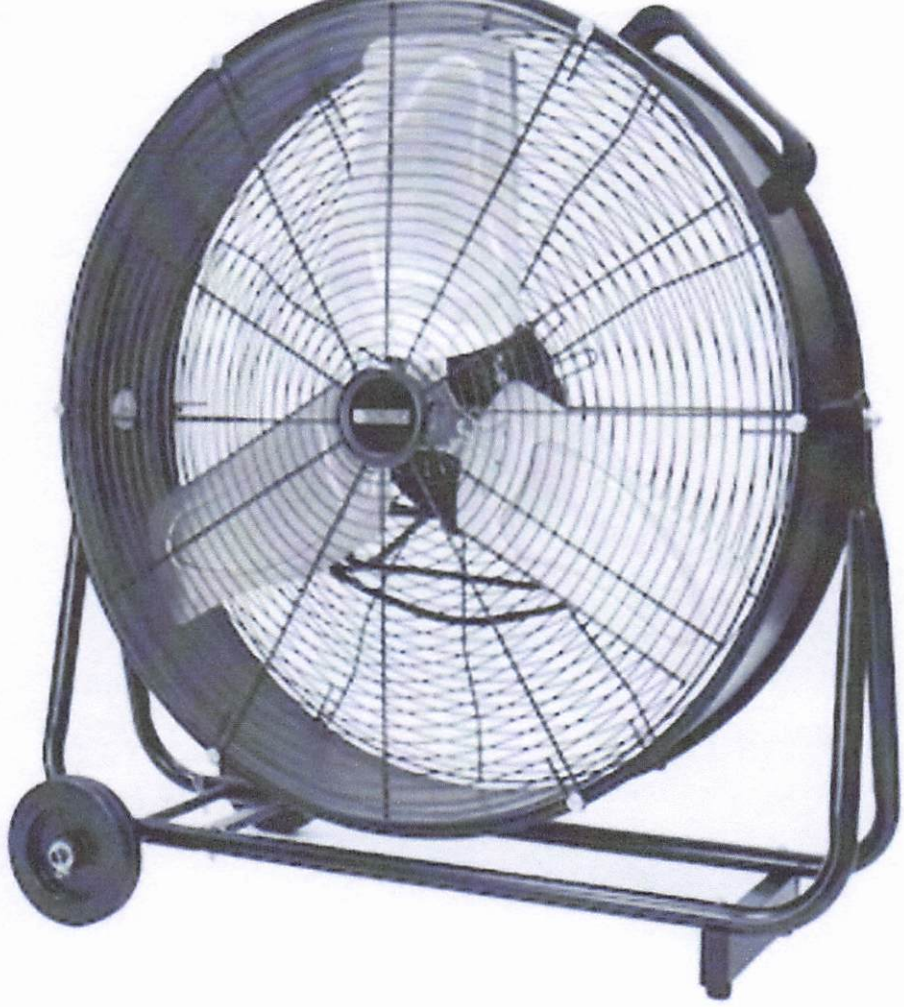
Garvee 10x20 FT Heavy Duty Pop Up Canopy Tent with Removable Sidewalls and Carry Bag - 3 Height...

Viewed 09/20/2026

0 ☆☆☆☆☆

$219.69

#17



Shop Utilitech

Utilitech 24-in High Velocity Indoor Industrial Fan, in Black

Exclusive

500+ bought last week

4.3 ★★★★☆ 367

$169.00

#17


$15.98
Everyday Low Price
39GAL 40CT LWN BAG BLCK
(-196338)
AISLE BAY LOC
27 13 35
Item # 1217526
Model # LWM39HF040B
moxie
LAWN & LEAF BAGS

#17


PROJECT SOURCE™
Medium Duty
8-ft x 10-ft Reversible Tarp
2.43 m x 3.04 m Lona reversible
SILVER & BROWN
COVERS 80 SQ FT
HOSE WASHABLE
18 INCHES BETWEEN GROMMETS
SUNLIGHT & MOISTURE PROTECTION
8-FT X 10-FT
SILVER/BROWN TARP
$26.98 Per each
Bulk Savings
Buy 3 or more
$18.89
You save 30%
AISLE 2
BAY 20
LOC 1
Item # 186798
PROJECT SOURCE™
Medium Duty
12-ft x 16-ft
Reversible Tarp
10-mil
187738
186799



Everyday Low Price

LE TOGGLE BALL

Item # 147179 Model # 9E92

$19.98 Everyday Low Price

20-PC STD BUNGEE VALUE ASST

AISLE 26 BAY EC LOC 15

Item # 146350 Model # ACT28007

#17

$18.58

10-PC TARP STRA

AISLE 26 BAY EC LOC 17

#1262880

PROJECT SOURCE™

15 mil

THICKNESS / GROSOR

Heavy Duty

8-ft x 10-ft

#17


TOALLAS TERRY
MULTIUSO
CLEANING GRADE
GRADO DE LIMPIEZA
48CT
Soft, absorbent and washable
TOALLAS TERRY
MULTIUSO
48CT
Soft, absorbent and washable
#2423237
moxie
MULTI-PURPOSE TERRY TOWELS
TOALLAS TERRY MULTIUSO
48CT
EX0420281-052026
$17.98
Everyday Low Price
MOXIE TERRY TOWEL 48-CT
AISLE 27 BAY 5 LOC 41
Item # 2423237 Model # T-00437-48
$3.96
Everyday Low Price
SCRUB DADDY
AISLE 1 BAY 12 LOC 3

#17

Sign Express
908 State Highway 64 W.
Henderson, TX 75652
(903) 655-1257
www.SignExpress.net
Email: info@SignExpress.net

Estimate

Number	E20250188
Date	11/2/2026

Bill To

Rusk County ESD
PO Box 1911
Henderson, TX, 75653

Ship To

Customer #	PO Number	Terms

Description	Quantity/Hours	Price/Rate	Amount	Tax1	Tax2
Trailer Wrap Per SQ Foot	244.00	$13.50	$3,294.00		

Amount Paid	$0.00	Discount	$0.00
Amount Due	$3,294.00	Shipping Cost	$0.00
		Sub Total	$3,294.00
		Sales Tax 8.25% on $0.00	$0.00
	0.00% on $0.00		$0.00
		Total	$3,294.00


RUSK COUNTY
ESD #1
RUSK COUNTY
FIREFIGHTERS
ASSOCIATION
TEXAS
OFFICE OF
STATE OF TEXAS
COUNTY OF RUSK
EMERGENCY MANAGEMENT
RUSK COUNTY
EMERGENCY SUPPORT SERVICES


RUSK COUNTY
ESD #1
RUSK COUNTY
FIREFIGHTERS
ASSOCIATION
TEXAS
OFFICE OF
STATE OF TEXAS
COUNTY OF RUSK
EMERGENCY MANAGEMENT
RUSK COUNTY
EMERGENCY SUPPORT SERVICES
TEXAS
GW85JJ


IN GOD WE TRUST
RUSK COUNTY
EMERGENCY SERVICES DISTRICT #1
FIRE & RESCUE / FIRST RESPONDERS
ESD # 1
RUSK COUNTY
FIREFIGHTERS
ASSOCIATION
TEXAS
OFFICE OF
STATE OF TEXAS
COUNTY OF RUSK
EMERGENCY MANAGEMENT
TEXAS
EXEMPT
913-393
RUSK COUNTY

Pinnacle Fleet Outfitters

Fleet Forge Estimate
Build. Track. Manage.

#17 *

Estimate #PFO-E-00015

Date Created: Nov 16, 2026
Client: Rusk County ESD #1
Vehicle: 2026 Rehab Trailer
Status: Pending

CLIENT	VEHICLE	UNIT / TAG
Rusk County ESD #1	2026 Rehab Trailer	—

VIN: —

Description	Part #	Qty	Unit Price	Line Total
Whelen Single Pioneer Scene Light - Telescoping	PCH1P1B/PPLGH48	2	$2,617.00	$5,234.00
Feniex 4200 Mini	C-4010	1	$258.00	$258.00
Whelen 6" Round Interior Dome Light	60C0EHCR	4	$258.00	$1,032.00
Whelen Perimeter Enchancement Lighthead	PEL2B	6	$265.00	$1,590.00
Continental M241000 Deep Cycle Battery	—	1	$165.00	$165.00
PowerGuard Battery Box 24 Series, Vented, Black	—	1	$15.00	$15.00
Wire Harness Fee, Includes Battery Cable for Inverter/Charger	—	1	$400.00	$400.00
Ampinvt 2000 Watt Inverter Charger	FT-2000W12V	1	$490.00	$490.00
Super Auto Eject Trailer Style	091-55-15-120T-TRAILER	1	$568.00	$568.00
GFCI, 20 Amp, Weatherproof Box, Mounted Internal/External	—	2	$100.00	$200.00
Trailer Lighting, All Factory Lighting Swapped to LED, new harnesses	—	1	$85.00	$85.00

Labor: 20 hrs @ $150.00/hr

Labor	$3,000.00
Subtotal	$13,037.00
Tax	EXEMPT
Total	**$13,037.00**

Notes

PINNACLE FLEET OUTFITTERS
ESTIMATE DISCLAIMER & TERMS

All estimates provided by Pinnacle Fleet Outfitters are based on the information, vehicle specifications, equipment requirements, and scope of work available at the time of preparation. Estimates are preliminary and subject to change if additional labor, materials, parts, modifications, or unforeseen conditions are discovered during the installation or upfitting process.

Emergency vehicle installations may require additional wiring, fabrication, programming, mounting modifications, or integration with existing vehicle systems. Any additional work or costs outside the original scope of the estimate will be communicated to the customer for approval before proceeding whenever reasonably possible.

Pinnacle Fleet Outfitters is not responsible for delays caused by manufacturer backorders, shipping delays, discontinued products, vehicle availability, or circumstances beyond our control.

All equipment pricing and availability are subject to change until the order is confirmed. Final costs may vary based on actual labor hours, materials used, and the final scope of work.

Customer Approval: Approval of this estimate authorizes Pinnacle Fleet Outfitters to proceed with the work outlined herein, subject to any agreed-upon terms and conditions. Additional work not included in the original estimate may result in additional charges.